

Job Title: Civil Construction Foreman (Infrastructure & Public Works)

Location: Nationwide, Ireland (Project-Based)

Salary: €38,000 per annum + Enhanced Overtime Pay

Job Type: Full-time, Permanent

Accommodation: Free Accommodation & Meals Provided (when on distant sites)

Benefits: Relocation Assistance, Wellness Programme, and Career Development

About the Company

Our client is a premier Tier-1 civil engineering and construction firm leading some of Ireland's most critical infrastructure projects. From major road networks to essential environmental facilities, they are at the forefront of building a modern Ireland. Due to a massive project pipeline, they are seeking hands-on, resilient **Construction Foreman** to lead site crews and ensure project excellence.

The Role

As a Civil Foreman, you will be the "boots on the ground" leader. You will oversee the day-to-day execution of high-scale projects, ensuring that safety, quality, and deadlines are met in a high-pressure environment.

Key Project Areas:

- **Large-Scale Infrastructure:** Road construction, motorway maintenance, and urban developments.
- **Environmental Engineering:** Waste Water Treatment Centres (WWTC) and water storage facilities.
- **Utilities & Drainage:** Deep drainage systems, sewerage networks, and ducting.

Key Responsibilities:

- **Site Leadership:** Managing and motivating a multi-disciplinary team of operatives and subcontractors.
- **Technical Supervision:** Ensuring works are carried out according to engineering drawings and specifications for drainage and sewerage.

- **Health & Safety:** Enforcing strict HSA standards, conducting tool-box talks, and maintaining site safety records.
- **Resource Management:** Coordinating plant, machinery, and material deliveries to ensure zero downtime.
- **Reporting:** Liaising with Site Engineers and Project Managers to report on daily progress and blockers.

Candidate Requirements

- **Experience:** Minimum of **3 years' experience** in a Foreman or Supervisory role within the civil construction sector.
- **Project Knowledge:** Proven track record in roadworks, drainage, or large-scale concrete/facilities projects.
- **Resilience:** Ability to work under pressure, manage tight deadlines, and solve problems on-site.
- **Safety First:** Valid **Safe Pass** and **CSCS** (Construction Skills Certification Scheme) cards. A Managing Safely in Construction cert is a distinct advantage.
- **Mobility:** Full clean driving license; willingness to work on projects across Ireland.
- **Eligibility:** Valid visa or the legal right to work in Ireland.

What We Offer

We value the leaders who keep our sites moving. Our package is designed to support you wherever the work takes you:

- **Competitive Earnings:** **€38,000 base salary** with significant extra income through **overtime pay**.
- **Site Support:** **Free high-quality accommodation and meals** provided when working on distant project locations.

- **Relocation:** Full financial and logistical **relocation assistance** for the right candidate.
- **Allowances:** Generous subsistence and site-based allowances.
- **Wellbeing:** Access to a comprehensive **Wellness Programme** and employee assistance services.
- **Growth:** Regular training and professional development opportunities to move into Site Management.
- **Community:** A great social calendar including **company events** and team-building days.

How to Apply

Apply directly to career@gtb.ie